

**ASSOCIATION OF ACCREDITED VOLUNTARY ARBITRATORS
OF CENTRAL VISAYAS (AVAC), INC.
UNIVERSITY OF SAN CARLOS COLLEGE OF LAW
(An Accredited MCLE Provider)
NATIONAL CONCILIATION AND MEDIATION BOARD (NCMB)
and PHILIPPINE ASSOCIATION ON VOLUNTARY ARBITRATION (PAVA, Inc.)**

invite you to the
RETOOLING/ MCLE ACCREDITED

1st Visayas-Wide Conference on Labor Issues

**With DOLE Secretary Arturo D. Brion
As Guest Speaker**

**October 5 – 6, 2006
Casino Español de cebu
v. ranudo st., cebu city**

SEMINAR TOPICS/ PROGRAM OF ACTIVITIES

TIME	ACTIVITY/ TOPIC	SPEAKER	RETOOLING UNITS	MCLE UNITS	RETOOLING/ MCLE SUBJECT
OCTOBER 5, 2006 (Thursday)					
8:00	<i>Opening Ceremonies</i>	NCMB Director, PAVA President AVAC, Inc. President	--	--	
9:00	<i>The 2006 Rules of NLRC Procedure</i>	Atty. Jefferson M. Marquez <i>ACCRA Law & USC</i>	--	2	Trial & Pre-trial Skills
11:00	<i>Mediation Skills in Labor Cases</i>	Atty. Andrew Michael S. Ong <i>Phil. Judicial Academy PHILJA) USC College of Law</i>	5	5	Alternative Dispute Resolution (ADR)
12:00	LUNCH	Guest Speaker: Hon. Arturo D. Brion Secretary, Department of Labor and Employment (DOLE)			
1:30 – 5:30	<i>Continuation, Mediation Skills in Labor Cases</i>	Atty. Andrew Michael S. Ong			
OCTOBER 6, 2006 (Friday)					
8:00	<i>Code of Ethics for Voluntary Arbitrators</i>	Atty. Hidelito S. Pascual <i>AVAC, Inc. and USC College of Law</i>	2	--	Legal Ethics
10:00	<i>Grievance, Arbitration and Administrative Investigation</i>	Atty. Alan C. Fontanosa <i>Sycip Salazar Hernandez & Gatmaitan Law Office</i>	2	2	Updates in Substantive Law
12:00	LUNCH				
	Revised Procedural Guidelines In the Conduct of Voluntary Arbitration Proceedings	Atty. Art O. Tan President PAVA, Inc.	1		
1:00	<i>Recent Jurisprudence on Employer's Right to Discipline Employees And Other Management Prerogatives</i>	Atty. Jefferson M. Marquez	3	3	Updates in Substantive Law
4:00	<i>Decision- Writing</i>	Exec.Labor Arbiter Violeta Ortiz- Bantug	2	2	Legal Writing and Oral Advocacy
6:00	CLOSING CEREMONIES & FELLOWSHIP				
TOTAL CREDIT UNITS			15	14	

Registration starts at 7:30 a.m.; Seminar proper: 8:00 a.m.- 6 p.m.

Seminar fee: Early birds (up to Sept. 12) & VAs P2,500.00 only (for the two-day seminar, inclusive of A.M. & P.M. snacks, lunch & seminar kit)
September 16- 30 P2,800.00
October 1- 4 P3,000.00
On-site P3,500.00

For registration and/or inquiries, please contact USC College of Law at (032) 253-1000 local 170 or 317 or text reservation at 0906-4430039 or email at lawdean@usc.edu.ph or visit us at USC Main Building, Pelaez St., 6000 Cebu City.